

Student Behaviour for Learning Policy

'There is an exceptionally strong climate for learning in school' Ofsted 2015

Mission

Archbishop Ilsey is committed to developing the **full potential** of **every individual**. **Unsafe practices** are **challenged** and we are **opposed to** anything that **threatens the physical, emotional, spiritual or intellectual well-being of our pupils**.

Behaviour Policy is based on **Gospel Values** as presented in the **Beatitudes**. Blessed are: the *poor in spirit, those who mourn, the meek, those who hunger and thirst for righteousness, the merciful, the pure in heart, the peacemakers, those who are persecuted for righteousness sake*.

Principles

- **Balance between Sanction and Reward.** Positive rewards driven by House Point System. Pupils will be acknowledged for achievement and effort. Pupils will receive individual rewards and collective rewards as part of their House.
- **Pupils will be supported in managing their own behaviour.**
- **All staff are responsible** for challenging pupil behaviour with **greater accountability** provided at all levels. Everyone **works together** in order to promote the highest possible standards for our pupils. Pupils are **challenged by all and not just some**.
- Process for dealing with situations of poor behaviour:
 - * **Discuss**
 - * **Reprimand**
 - * **Impose sanction**
 - * **Forgive**
 - * **Support back to learning**
 - * **All parties encouraged to move forward**
- As a community **we strive for consistency** of approach.
- **Behaviour is monitored and evaluated regularly.** A full and rigorous evaluation of all systems will be carried out by all stakeholders prior to start of a new academic year.

Normal practice at ABI

'Staff are overwhelmingly positive about Behaviour and Safety in school'
Ofsted 2015.

'Get the simple things right' (Charlie Taylor: Government advisor on Behaviour)

'Withitness' (Jacob Kounin 1970)

- Arrive on time for lessons, tutor time and assemblies
- Dress smart, reflecting a professional setting
- Greet pupils on entry to classroom
- Check uniform and reinforce standards
- Have a seating plan
- Pupils have diaries and pencil cases on desks from the start of lessons
- Follow procedures and know the schools Behaviour Policy

Vertical Tutoring

- **Tutoring** is structured in a House System. Each tutor group has two tutors who work in partnership to support learners. **Tutors are at the centre of the school's behaviour** policy. Tutors should be the first port of call for parents. Tutors have daily conversations with pupils about their behaviour for learning.

Referral, Tracking and Monitoring of Behaviour

- This is done electronically and via **SIMS Management System**. No other mechanism for referral suffices.

Training and Support

- AHT, Heads of House, St Patrick's to provide Behaviour INSET for staff. A weekly information session or a House meeting, will take place on a Tuesday morning at 8.35.

Pupils Each Day

'The conduct of students around school is impeccable' Ofsted 2015.

1. Pupils are responsible for amending any uniform or equipment issues. Student Services Shop will be open to students from:
 - 8.15-8.40 in the morning.
 - At break time
 - After school until 3.45

Students must arrive in the shop by themselves. Pupils have 'no excuse' for not having these issues resolved as the Student Service Shop will cater for all concerns. Students can expect sanctions if they choose to leave these issues unresolved.

2. **Uniform:** Colour badge worn under blazer pocket to show year group, tie worn with Ilsey badge showing under knot, no jewellery, no extreme haircuts, no trainers. Make-up not allowed at KS3, discreet allowed at KS4. Girls wear pleated skirts. One stud earring allowed for girls. No rings allowed. Pupils can wear a watch. Pupils wear appropriate school shoes. Pupils can collect spare black footwear / ties and other uniform items from Student Services Shop. Ties can be loaned for the day or **replacements purchased at a cost of £5.**
3. **Equipment:** All pupil have a clear pencil case containing pens, pencils, ruler, rubber, sharpener, green pen to support peer and self-assessment. Coloured pencils or other items such as highlighters are optional. All pupils to have a planner. Both items should be on desk during every single lesson and tutor period. Spares will be available in Student Services Shop. A small cost of **10 pence** will incur for replacement stationary items with the exception of **clear pencil cases which will cost 30 pence. Replacement diaries will cost £2. Pupils are allowed a clear bottle with water only on their desks each lesson.**

4. Prohibited items not allowed in school:

Trainers when not worn at permitted times
Energy Drinks
Fizzy Drinks
Excessive amounts of sweets, chocolates, crisps
Fashion accessories jumpers etc.
Jewellery on girls (includes nose studs or piercings)
Acrylic nails
Earrings or jewellery on boys (includes nose studs or piercings)
Baseball hats
Leather, denim, fur or suede coats
Laser pen
Cigarettes, lighters or matches
Shisha Pens or electronic cigarettes
Weapons / items that could put others in danger
Bands or other fads
Other items not suited to a professional setting

Please note that if pupils are found with these items they will be confiscated and only returned at parental request.

5. **Make up wipes / nail polish remover** – available from Student Service Shop.
6. **Referral system on SIMS:** used to support classroom teachers and allow for greater monitoring by HOH and tutors. **Green issues to be dealt with by tutor. Amber issues to be dealt with by Head of House. Red Issues to be dealt with by AHT Behaviour. A new purple category has been added for Heads of Faculty to monitor Homework. Referrals for homework can only occur if the work has been set on *Show my Homework*. Additional categories have been added to monitor attitudes to learning in Sixth Form.**
7. **Weekly tutor, head of house or senior staff reports:** Pupils placed on report as a form of sanction or to monitor aspects of behaviour. Reports will require an A, B, C, D judgement on Effort and Behaviour and a short general comment on lesson performance.
8. **Mobile phones and IPODS:** accepted that pupils may have them, opportunity given for pupils to hand in at Student Services each day. **Pupils take responsibility for theft if they choose to bring them in.** Not seen or used at any point in school day. If seen they are confiscated and placed in student services and only returned at the end of the school day. Pupils placed in Senior Staff detention if their phone has been confiscated. Teachers to request in advance of lessons if they want pupils to use mobile phones or IPODs as part of learning.
9. **Use of computer equipment:** Pupils must obey all school rules related to the use of ICT. Typing or sending anything to upset another pupil is unacceptable and is treated the same as if it was done face to face. Pupil usage is monitored in school by AHT Behaviour and Heads of House. ***Please note***

that school is not responsible for your child's use of social media. Allowing children to use social media and the policing of what they do on there is the responsibility of parents. School will only intervene if an issue occurs which is harming the safety, welfare or education of a pupil.

10. **Parental notice for sanction:** will only be provided for anything lasting longer than 30 minutes. This will be done either by phone, letter or text message.
11. **Pupil notice for sanction:** pupils are informed verbally by those administering the sanction. Pupils will get a reminder slip in one of their lessons on the day when the sanction is set.
12. **SMAC:** is a last resort or emergency only. A member of staff is on designated SMAC duty. If SMAC call has been a last resort following intervention at classroom teacher and department level, pupils will automatically be placed in Senior Staff detention on a Friday evening. (**Please note that a SMAC call in the first ten minutes and last ten minutes of a lesson is not recommended except in an absolute emergency.**)
13. **Senior Staff detention:** Friday 3:10 – 4:30pm. Pupils placed in detention automatically in some instances or at Head of House discretion. Detention managed by Senior Staff on a rota basis.
14. **Homework detention every Thursday 3:10 – 4:10pm:** in the Hall. Names of students provided by Show my Homework and Heads of Department. Pupils complete homework in this time. Detention managed by teachers on a rota basis. Work provided by teachers and handed to student services. **Failure to attend will result in automatic Senior Staff Detention.**
15. **Punctuality detention:** every day in the Hall. Any pupils arriving after **8.50** without a note will face instant sanction. Detention managed by Head of House. **Failure to attend will result in automatic senior staff detention.**
16. **Fixed term exclusion:** Head of House to manage exclusions within House using professional judgement.
17. List of possible sanctions and interventions:
 - Classroom teacher level**
 - Department level**
 - Head of House intervention**
 - Community service in school or local area**
 - Monitoring reports**
 - Break time detention**
 - Homework Detention**
 - Senior Staff Detention**
 - Internal Exclusion**
 - External Exclusion**
 - St Patrick's intervention**
 - Head teachers disciplinary and contract**
 - Governors disciplinary and contract**
 - East Birmingham Network support and education providers**
 - Permanent Exclusion**
18. Parents will be informed of behaviour consequences for their child, either by telephone, letter or appointment. **Please note that in a large school it is not always possible to deal with incidents instantly. As a school we endeavour to resolve issues as soon as possible and in the best interests of school, home and ultimately the pupil.**