

## **Biography**

### **Philip Norman – Director of Finance and Administration**

Phil is the Trust's new Director of Finance and Administration. He is a chartered accountant with over twelve years' experience working in accountancy and finance, and has worked in the academies sector for the last nine years, most of that time with one of the largest MAT's in the country as their Group Financial Controller. Prior to working with academies Phil worked for a firm of chartered accountants and auditors, working on statutory accounts and audits for wide range of businesses.

Phil's key role is to ensure robust financial management across the Trust, ensuring that our money is spent effectively so that we can best achieve our objectives. Phil is currently working on improving our internal financial reporting, in order that high quality information is delivered to facilitate strong budget monitoring and financial decision making.