

Cover Supervisor

Dates: To start ASAP
Salary: Bucks Payscale 3 (£21,370 pro rata – equating to £16,194.08)
Location: High Wycombe, Buckinghamshire
Contract type: 32½ hours per week, term time + insets (39 weeks of the year)
Contract term: Permanent

As a Cover Supervisor you will have a strong classroom presence and experience of working with young people in a teaching or non-teaching capacity. You will cover for absent colleagues taking an active role in teaching the work set, engaging with students and upholding the academy's high expectations.

No two days will be the same. You will be required to undertake admin and other support duties as directed when not providing cover. You will receive strong support from a "Flagship" inclusion school, and will participate in all aspects of life at the academy.

If you are team player, passionate about education and social mobility and want to really make a difference to the lives of young people then The Highcrest Academy could be the school for you; a thriving school in the heart of the community, with free on-site parking, gym and staff recognition schemes.

Just 30 minutes by train from Central London, The Highcrest Academy is the first All Ability Academy in in the county of Buckinghamshire. It is culturally diverse and a vibrant school making it a fantastic place to work. We have some students who will need all your support and yet we also featured in the national Ofsted report (2016) for providing challenge to the most able. Does this enthuse you? There are approximately 950 students on roll, which includes the Sixth Form. A new building programme has just been completed to increase our Sixth Form, sports and recreational facilities for both students and staff.

A "fresh start" school now firmly "Good" – join our team on the way to outstanding.

"The growing house system encourages competition between not only students but also staff, which creates a real community feeling, making it an enjoyable place to work." ... Head of Humanities

"I'd definitely say our INSET and CPD programme/sessions are far better than anything I've seen or heard of from other schools." ... Head of Art

Ofsted recognised our truly innovative approach to delivering personalised CPD. Inspired by Harry Beck's London Underground Tube map, our staff (*passengers*), choose their *destination*, the *lines* they wish to travel, and the *stops* they want to get off at. Many staff are also *drivers* sharing their expertise with colleagues.

Closing date: Thursday 14 February at 12 noon. Please apply early to avoid disappointment. We reserve the right to close the advert early. Interviews will be held during the week commencing Monday 25 February (after the half term holiday).

Please send your completed application form to office@highcrestacademy.org.uk. Please see www.highcrestacademy.org.uk for further information and an application form.