

2 x Learning Support Assistant (LSA), The Highcrest Academy

Contract type:	One role is Permanent; the other is on a One Year contract
Location of role:	High Wycombe
Full or Part-time:	Part-time 35 hours (8.25am to 4.00pm including 35 mins for lunch) for 39 weeks of the year (Term time + INSETs)
Potential start date:	ASAP
Salary:	BP 1 (£15,236 Pro Rata equating to £12,222.85 per annum)

The Learning Support Assistant (LSA) will support pupils' learning in the classroom as well as intensive literacy and numeracy interventions - one to one or small group work. As a Learning Support Assistant you must have a high standard of literacy skills, together with a sense of humour and flexibility. Experience of working in a secondary school environment is desirable but not essential and a general interest in supporting learning would be preferable.

The Learning Support Assistant role may suit a person wishing to join the teaching profession. We offer a full training programme. We are also a School Centred Initial Teacher Training establishment.

Highcrest offers an innovative and extensive CPD package that was recognised as an excellent example of good practice in our most recent Ofsted Inspection. No matter what your experience, we will help you develop into the person you aspire to be.

If you are team player, passionate about education and social mobility and want to really make a difference to the lives of young people then The Highcrest Academy could be the school for you; a thriving school in the heart of the community, with free on-site parking, gym and staff recognition schemes.

Just 30 minutes by train from Central London, The Highcrest Academy is the first All Ability Academy in the county of Buckinghamshire. It is a culturally diverse and vibrant school making it a fantastic place to work. We have some students who will need all your support and yet we also featured in the national Ofsted report (2016) for providing challenge to the most able. Does this enthruse you? There are approximately 980 students on roll, which includes the Sixth Form. A new building programme has just been completed to increase our Sixth Form, sports and recreational facilities for both students and staff.

A "fresh start" school now firmly "Good" – join our team on the way to outstanding.

"The growing house system encourages competition between not only students but also staff, which creates a real community feeling, making it an enjoyable place to work." ... Head of Humanities

"I'd definitely say our INSET and CPD programme/sessions are far better than anything I've seen or heard of from other schools." ... Head of Art

Ofsted recognised our truly innovative approach to delivering personalised CPD. Inspired by Harry Beck's London Underground Tube map, our staff (*passengers*), choose their *destination*, the *lines* they wish to travel, and the *stops* they want to get off at. Many staff are also *drivers* sharing their expertise with colleagues.

Closing date: Friday 8 February at 12 noon. Please apply early to avoid disappointment. We reserve the right to close the advert early.

Please send your completed application form to office@highcrestacademy.org.uk. Please see www.highcrestacademy.org.uk for further information and an application form.