

**ACADEMY VALUES**

Our values and virtues are embedded throughout every strand of the Academy, helping us reinforce equality and positive relationships whilst developing our students character, ensuring they are physically and mentally healthy and fully prepared for life in modern Britain.

**CURRICULUM**

Our curriculum is broad, rich, deep and pupil centred, catering for students of all abilities both inside and outside of the classroom, enabling them to develop talents, giving them the opportunity to experience success.

**TEACHING & LEARNING**

A variety of teaching and learning styles and techniques enable us to support the whole child, developing both their talents and character, including their resilience, confidence and independence, ensuring they achieve their full potential and become lifelong learners.

**EQUALITY**

Equality and Inclusion are at the heart of the Academy's ethos. Students understand the fundamental importance that equality has in our diverse community and uphold the ethos and law around the protected characteristics.

**MARKING & FEEDBACK**

Marking and feedback are fundamental elements of the assessment of our students' work, helping them to become reflective learners and closing the gap between current and desired performance.

**LITERACY  
(INC READING)**

All staff are committed to promoting high standards of language and literacy that develop students' love of literature, through widespread reading to gain information, knowledge and for pleasure.

**RELATIONSHIPS FOR  
LEARNING**

We create a safe and inspiring place to achieve, in which students and staff work together in harmony. Our UNICEF Rights Respecting Schools Award threads through the whole Academy, helping develop students' acceptance of difference and diversity and providing them with a strong moral compass.

**OUTCOMES**

We provide and prepare our students, equipping them to be responsible, respectful and active citizens who fulfil their ambitions and are able to make a valuable contribution to society.

**ENRICHMENT**

We offer a rich extra curricular programme, designed to increase active student engagement and broaden their horizons, that takes place both beyond the classroom and indeed the Academy.

**CAREERS & ENTERPRISE**

We develop skills employers want to match the needs of our economy, by providing high quality guidance, ensuring students select educational routes, and then gain employment, in roles that are suitable for them.

**WELLBEING &  
SAFEGUARDING**

A dedicated Well-being team ensure that every student is supported to aim for optimum well-being, ensuring they feel safe and cared for in a culture that recognises access to personalised support that has a positive impact.

**CHALLENGE FOR ALL**

We provide a vast range of curricular and extra-curricular experiences that ensure all students, of all abilities are stretched and challenged to perform to their maximum and achieve their full potential.