



KENILWORTH SCHOOL & SIXTH FORM MANAGEMENT OF DRUGS IN SCHOOL POLICY

APRIL 2019

POLICY DETAILS

Date of policy: April 2019

Date of next review: April 2021

Member of staff responsible for overseeing that this policy is implemented and regularly reviewed:

Simon Bennett (Deputy Headteacher)

INTRODUCTION – WHY WE NEED A DRUG EDUCATION POLICY

The purpose of this policy is to:

- Clarify the legal requirements and responsibilities of the school
- Reinforce and safeguard the health and safety of pupils and others who use the school
- Clarify the school's approach to drugs for all staff, pupils, governors, parents/carers, external agencies and the wider community
- Enable staff to manage drugs on school premises, and any incidents that occur, with confidence and consistency, and in the best interests of those involved
- Provide a basis for evaluating the effectiveness of the school drug education programme and the management of incidents involving illegal and other unauthorised drugs
- Reinforce the role of the school in contributing to local and national strategies of drug misuse prevention.

LOCAL AND NATIONAL GUIDANCE

This policy has been developed based on the following documents:

- DfE and ACPO drug advice for schools Ref: DFE-00001-2012
- Drugs: Guidance for Schools DfES 0092/2004
- Drug, Alcohol and Tobacco Education - Curriculum guidance for schools at Key Stage 1-4 (QCA 6404 2003)
- Drug Education - Including Alcohol and Tobacco (NHSS, 2003)
- Searching, Screening and Confiscation DfE – 00034 – 2014, updated 2018
- Quality Standards for Drugs, Alcohol and Tobacco (Warwickshire LEA, 2004)

WHERE AND TO WHOM THE POLICY APPLIES

This policy applies to all school staff, pupils, parents/carers, governors and other partner agencies working with the school. This policy applies to day and residential trips, and when schools are deemed in loco-parentis.

DEFINITIONS AND TERMINOLOGY

The term "drugs" refers to:

- Where the document refers to drugs, this includes alcohol, tobacco, illegal drugs, medicines, psychoactive substances NPS ("legal highs"), vaping equipment and oils and volatile substances, unless otherwise specified.
- All illegal drugs (those controlled by the Misuse of Drugs Act 1971)
- All over the counter and prescription medicines.
- Legal substances used inappropriately (i.e. – solvents, aerosols etc)

THE SCHOOL'S STANCE TOWARDS DRUGS, HEALTH AND THE NEEDS OF PUPILS

Illegal and other unauthorised drugs are not acceptable in our school. The first concern in managing drugs is the health and safety of the school community and meeting the pastoral needs of pupils.

OUR AIMS

Drug education is a major component of drug prevention and occurs through PSHE sessions. Drug prevention aims to:

- Educate young people about the potential for risk through the inappropriate use of drugs.
- Minimise the number of young people engaging in inappropriate and illegal drug use.
- Delay the onset of first use.
- Reduce the likelihood of drug use.
- Enable those who have concerns about drugs to seek help.

OUR OBJECTIVES

In order to achieve the aims of drug prevention, our drug education programme will:

- Increase pupils' knowledge and understanding of the risks and consequences of legal and illegal drugs.
- Provide opportunities for pupils to explore their own and others' attitudes and values towards drugs and drug users.
- Support pupils to develop their personal and social skills so they feel able to communicate effectively, recognise choices, make decisions and access help when needed.
- Promote the benefits of a healthy lifestyle.
- Explore the legal implications of drug misuse.

STAFF WITH KEY RESPONSIBILITY FOR DRUGS

HEAD TEACHER

The Headteacher will ensure that staff and parents are informed about this drug policy, and that the policy is implemented effectively. The Headteacher will also ensure that staff receive training, so that they can teach confidently and handle any difficult issues with sensitivity.

PSHE EDUCATION COORDINATOR

The PSHE Coordinator will liaise with appropriate external agencies regarding the school drug education programme, ensure suitable and relevant teaching resources are available to deliver through PSHE and ensure that all adults who work with pupils are aware of the school policy and work within this framework.

SCHOOL STAFF

Drug prevention is seen as a whole school issue. Every member of staff and all school staff have a part to play in the implementation of the policy.

SITE MANAGER

The site manager will support the member of staff responsible for health and safety; with internal and external risk assessments, as and when necessary.

GOVERNORS

As part of their general responsibilities for the strategic direction of the school, governors have a key role to play in the development and regular review of our school's policy on drugs. Governors will be kept informed as to the effectiveness of present drug education provision and involved in any changes to existing provision/policy/relevant legislation that may need to be made.

INVOLVEMENT OF PARENTS / CARERS

The school encourages the involvement of parents/carers by:

- Informing parents about the school drugs education policy and practice via the newsletter.
- Answering any questions parents may have about the drugs education their children receive in school through relevant staff (i.e. – PSHE Co-ordinator).
- Taking seriously any issue which parents raise with teachers or governors about this policy or the arrangements for drugs education in the school.
- Informing parents about the best practice known with regard to drugs education so that the parents can support the key messages being given to children at school.

DRUG EDUCATION CURRICULUM

The drug education elements of the National Curriculum Science Order are mandatory for all pupils of primary and secondary school age. These cover the role of medicines; the effects on the human body of tobacco, alcohol and other drugs; the abuse of alcohol; solvents and other drugs; the role of lung structure in gas exchange, including the effects of smoking. Other elements of Personal, Social and Health Education (PSHE), including drug education, are non-statutory. However, following a review the Government announced in October 2008 that comprehensive drug education will be made compulsory as a part of a statutory PSHE Education curriculum in the future.

For more information about the PSHE Education curriculum see the PSHE Education Policy

STAFF SUPPORT AND TRAINING

During induction to our school, staff will have time planned to gain a good understanding of the relationships and sex education policy and other related policies.

Teachers are provided with training as required to support their delivery of DRE and extend their confidence in doing so. The personal attitudes and beliefs of teachers will not influence their delivery of the DRE curriculum within the PSHE Education framework.

PUPILS VULNERABLE TO DRUG MISUSE

(INCLUDING THOSE AT RISK OF EXCLUSION AND THOSE EXCLUDED FROM SCHOOL)

Drug education will be a priority for these pupils. It will be developed to address their specific needs, as many are more likely to be using drugs, many are at higher risk of developing problematic drug use and some may have been excluded as a result of a drug incident. Teachers will:

- Focus on ways to reduce the harm drugs can cause and the reasons for possible drug misuse.
- Involve a range of external contributors, as part of the planned programme, to add value by providing additional perspectives and approaches.
- Referral service links with tier-2 and 3 services such as young people's drugs services, to provide targeted education, advice and support.
- Provide a range of highly engaging activities including: media, film, music and ICT which focus on life skills.
- Arrange access to diversionary activities that focus on life skills and develop pupils' self-esteem and self-worth, and basic skills such as literacy and numeracy.
- Help pupils to access further information and support.

CONFIDENTIALITY AND HANDLING DISCLOSURES

Teachers, pupils and parents should be aware of the boundaries regarding confidentiality within the curriculum. Pupils must be made aware that confidentiality cannot be guaranteed and that they will be informed of all actions relating to their disclosure.

Health professionals are bound by their own codes of conduct to maintain confidentiality. When working within a classroom they are also bound by the school's policies. Outside the classroom situation, they can exercise their own professional judgement maintaining the pupil's best interests at all times.

Teachers cannot offer or guarantee absolute confidentiality, but should ensure pupils are informed of sources of confidential help, e.g. school nurse, counsellor, GP, advice services. If a pupil discloses information which is sensitive and not generally known, and which the pupil asks not to be passed on, the request will be honoured unless this is unavoidable in order for the teacher to fulfil their professional responsibilities. Only in the most exceptional circumstances will information be handled without parental knowledge. Where younger pupils are involved this will be grounds for serious concern and child protection issues should be addressed.

See the school's Confidentiality Policy and Safeguarding and Child Protection Policy for further details.

SEARCHING AND CONFISCATION

If a member of staff has reason to suspect that a student has a prohibited item/substance (including drugs/controlled substances) they can refer this to a member of staff who has the power to search (Heads of Year or Deputy/Assistant Head designated by the Headteacher) following the DfE guidance regarding searching and confiscation:

'General power to confiscate Schools' general power to discipline, as set out in Section 91 of the Education and Inspections Act 2006, enables a member of staff to confiscate, retain or dispose of a pupil's property as a disciplinary penalty, where reasonable to do so. Where the person finds other substances which are not believed to be controlled drugs these can be confiscated where a teacher believes them to be harmful or detrimental to good order and discipline. This would include vaping equipment and oil. If school staff are unable to identify the legal status of a drug, it should be treated as a controlled drug.'

SMOKE FREE SCHOOL

Tobacco and Vaping– Smoke Free Schools: The minimum age for smoking is 18 and schools are subject to the same smoke free legislation as other premises. The school is a smoke-free site (though if there is a caretaker's house this may be excepted); Children, young people, staff, parents/carers and governors have been involved in the development and implementation of a smoke-free site; The school provides information and support for smokers to quit e.g. promoting access to smoking cessation classes, which may be provided on the school site. Children and young people should understand the non-smoking policy. The National Institute for Clinical Excellence (NICE) have developed guidance on school based interventions to prevent the uptake of smoking amongst young people.

THE NEEDS OF PUPILS WITH SPECIAL EDUCATIONAL NEEDS

Care will be taken to ensure that the drug education curriculum meets the needs of individual pupils and takes into account their age, maturity, stage of development and personal and social influences. Appropriately differentiated materials and approaches will ensure that vulnerable pupils, including those with SEN, receive their entitlement to drug education delivered through PSHE.

Pupils with SEN may be more vulnerable to situations involving risk. Teachers will focus more on developing pupils' confidence and skills to manage situations that require making decisions about drugs. Teachers will pay particular attention to enabling pupils to seek help and support when they need it.

MANAGEMENT AND CO-ORDINATION OF THE POLICY

Our school's drug education programme is co-ordinated within Personal, Social, Health and Economic Education and as part of Science, led by the Simon Bennett (Deputy Headteacher).

The senior member of staff responsible for dealing with drug related incidents is Simon Bennett who is clear on all procedures and progressive steps in dealing with incidents should they arise.

This policy will be reviewed every 2 years as part of the school's rolling programme of policy reviews. The review will be led by the PSHE Co-ordinator and supported by governors and the senior management team. The effectiveness of the policy can be judged according to quality of the written, oral and observed evidence available to demonstrate that the objectives stated above have been achieved.

FURTHER INFORMATION

For further information about current initiatives and resources to support the drug education agenda visit the following websites:

- www.warwickshirehealthyschools.com
- www.healthyschools.gov.uk
- www.warwickshire.gov.uk/drugs

USEFUL ORGANISATIONS

Addaction is one of the UK's largest specialist drug and alcohol treatment charities. As well as adult services, they provide services specifically tailored to the needs of young people and their parents. The Skills for Life project supports young people with drug misusing parents. Website: www.addaction.org.uk

ADFAM offers information to families of drug and alcohol users, and the website has a database of local family support services. Tel: 020 7553 7640 Email: admin@adfam.org.uk
Website: www.adfam.org.uk

Alcohol Concern works to reduce the incidence and costs of alcohol-related harm and to increase the range and quality of services available to people with alcohol-related problems Tel: 020 7264 0510. Email: contact@alcoholconcern.org.uk Website: www.alcoholconcern.org.uk

ASH (Action on Smoking and Health) A campaigning public health charity aiming to reduce the health problems caused by tobacco. Tel: 020 7739 5902 Email: enquiries@ash.org.uk
Website: www.ash.org.uk

Children's Legal Centre operates a free and confidential legal advice and information service covering all aspects of law and policy affecting children and young people. Tel: 01206 877910 Email: clc@essex.ac.uk Website: www.childrenslegalcentre.com

Children's Rights Alliance for England - A charity working to improve the lives and status of all children in England through the fullest implementation of the UN Convention on the Rights of the Child. Email: info@crae.org.uk Website: www.crae.org.uk

Drinkaware - An independent charity that promotes responsible drinking through innovative ways to challenge the national drinking culture, helping reduce alcohol misuse and minimise alcohol related harm. Tel: 020 7307 7450 Website: www.drinkaware.co.uk

Drinkline - A free and confidential helpline for anyone who is concerned about their own or someone else's drinking. Tel: 0800 917 8282 (lines are open 24 hours a day)

Drug Education Forum – this website contains a number of useful papers and briefing sheets for use by practitioners: Website: www.drugeducationforum.com

DrugScope is a centre of expertise on illegal drugs, aiming to inform policy development and reduce drug-related risk. The website includes detailed drug information and access to the Information and Library Service. DrugScope also hosts the Drug Education Practitioners Forum. Tel: 020 7520 7550 Email: info@drugscope.org.uk Website: www.drugscope.org.uk

FRANK is the national drugs awareness campaign aiming to raise awareness amongst young people of the risks of illegal drugs, and to provide information and advice. It also provides support to parents/carers, helping to give them the skills and confidence to communicate with their children about drugs. 24 Hour Helpline: 0800 776600 Email: frank@talktofrank.com Website: www.talktofrank.com

Mentor UK is a non-government organisation with a focus on protecting the health and wellbeing of children and young people to reduce the damage that drugs can do to their lives. Tel: 020 7739 8494. Email admin@mentoruk.org Website: www.mentoruk.org.uk

National Children's Bureau promotes the interests and well-being of all children and young people across every aspect of their lives. Tel: 020 7843 6000 Website: www.ncb.org.uk

Family Lives - A charity offering support and information to anyone parenting a child or teenager. It runs a free-phone helpline and courses for parents, and develops innovative projects. Tel: 0800 800 2222 Website: <http://familylives.org.uk/>

Re-Solv (Society for the Prevention of Solvent and Volatile Substance Abuse) A national charity providing information for teachers, other professionals, parents and young people. Tel: 01785 817885 Information line: 01785 810762 Email: information@re-solv.org Website: www.re-solv.org

Smokefree – NHS Smoking Helpline: 0800 169 0 169 Website: <http://smokefree.nhs.uk>

Youth Offending Teams – Local Youth Offending Teams are multi-agency teams and are the responsibility of the local authority, who have a statutory duty to prevent offending by young people under the age of 18. Website: <https://www.gov.uk/youth-offending-team>