



## **Leadership Equality and Diversity Fund: 2018-2020**

### **Application guidance**

- The closing date for applications is Wednesday 10<sup>th</sup> October 2018
- Successful schools will be notified on Monday 15<sup>th</sup> October 2018
- The Launch Meeting will be held at Kenilworth School on Friday 19<sup>th</sup> October 2018
- Lead schools must be located in one of the areas listed below
  - Birmingham
  - Coventry
  - Herefordshire
  - Solihull
  - Warwickshire
  - Worcestershire
  - Cheshire East
  - Cheshire West and Chester
  - Staffordshire
  - Stoke on Trent
  - Dudley
  - Sandwell
  - Shropshire
  - Telford and Wrekin
  - Walsall
  - Wolverhampton
- Projects must address the needs of teachers, working in state funded schools in England, covered by at least one of the protected characteristics as defined in the Equality Act 2010
  - Age
  - Gender reassignment
  - Being married or in a civil partnership
  - Being pregnant or on maternity leave
  - Disability
  - Race including colour, nationality, ethnic or national origin
  - Religion, belief or lack of religion/belief
  - Sex
  - Sexual orientation
- Schools applying for funding must have a current Ofsted rating of good or outstanding
- Schools must recruit participants externally as well as internally
- Schools can apply to lead projects in 2018/19 and 2019/20 (You may apply to lead a project in 2018/19 only or in both 2018/19 and 2019/20).

- Schools can apply for grants of up to £8,500 each year and are expected to recruit a minimum of 10 participants
- Administration costs should not exceed 10% of the total grant value
- Grant funding may not be used to purchase IT equipment
- In-kind costs should be no less than 25% of your total grant amount
- **'In-Kind'** costs are costs that will be covered by schools leading a specific project. They may be in the form of goods or services for which no charge has been made, but which nevertheless have a monetary value, for example free room hire charge or staff time. Please provide an indicative monetary value for these resources so that the value of the in-kind contribution can be calculated.
  - For example, you may apply for £8,500 to run a project in 2018/2019 and £8,500 to run a project in 2019/2020. Alongside this you would be expected to make an in-kind contribution of £2,125 each year.
- All applications will be assessed using the attached scoring matrix and funding will be awarded to those projects who receive the highest scores.