

Kingsbridge Educational Trust - Equal Opportunities Statement

At Kingsbridge Educational Trust we do not discriminate against anyone, adult or child, on the grounds of their age, class, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy and maternity, disability, sex, race or religion or belief.

We promote the principles of fairness and justice for all through the education we provide at all the schools in our Trust. We ensure that all pupils have equal access to the full range of educational opportunities provided by the Trust and we constantly strive to remove any forms of indirect discrimination that may form barriers to learning. Through positive educational experiences we aim to promote positive social attitudes

We ensure that all recruitment, employment, promotion and training systems are fair to all, and provide opportunities for everyone to achieve

We challenge stereotyping and prejudice whenever it occurs. We celebrate cultural diversity and show respect for all groups.

We deal firmly with any incident of discrimination, indirect discrimination, harassment or victimisation.

Gathering information to monitor the effectiveness of this statement. The Trust may collect a range of qualitative and quantitative information to monitor its practice and demonstrate its progress in equality and inclusion.

This information may include:

- Attainment data
- Progress data
- Attendance data
- Exclusions
- Racist incidents

The Trust may also monitor:

- Take up of extracurricular activities
- Attendance at parents' evenings
- Results of pupils' surveys
- Minutes of trust and local governing body meetings
- Appointments
- Take up of additional support strategies