

**Litherland High School
Part of the Heath Family Trust
Full Governing Body Meeting held on
Wednesday 25 May 2016 at 5.45 pm**

<p><u>Present:</u> RP Rob Pritchard, Chair MSH Maria Sharratt, Co-Principal Litherland High School RR Rob Rogers, Co-Principal Litherland High School TM Ted Marr, Education Governor JB Joanne Butcher, Parent Governor SP Suzanne Pomford, Parent Governor FMF Frank McFarlane, Business/Community Governor SM Suzanne Mainwaring, Business/Community Governor IM Ian Mitchell, Business/Community Governor DR Daniel Rankin, Business/Community Governor ABU Alison Burgess, Teaching Staff Governor CMU Carmel Murphy, Non Teaching Staff Governor LK Linda Kinsella, Clerk to the Governors</p> <p>Also present: SB Sharon Black, Assistant Principal Curriculum & Outcomes CP Craig Parkinson, Chief Operating Officer, Heath MAT</p>		<p><u>Apologies:</u> WK Wendy Kenyon, Business/ Community Governor KL Karen Lynskey, Education Governor TMK Tracy McKeating, Business/ Community Governor LM Lynn Maguire, Parent Governor</p>		<p>Non attenders: nil</p>	
Items	Discussion	Action	Who	When	Accountability – key questions to be asked at next FGB meeting
43) Welcome and Apologies for Absence	<p>Welcome from the Chair. Apologies from WK, KL, and TMK. LM has stepped down as a Parent Governor.</p>				
44) SFFL Presentation	<p>Presentation to the Governors by Mrs S. Black (Assistant Principal). Mrs Black informed the Governors that the 2016 Performance Tables will change this year. SB explained the following in more detail:</p> <ul style="list-style-type: none"> • P8 – this measure will give an indication if our students are making similar progress compared to other students with the same prior 				

	<p>attainment. SB outlined the curriculum subjects in 'Buckets' 1, 2 and 3 and how P8 is calculated.</p> <ul style="list-style-type: none"> • Confidence limits – school scores and how floor standard is measured at zero (minimum standard for student achievement). LHS currently at -0.10 and performing at national average. Last year the school results were below floor and improvements have been made. • A8 score is in line with national average from last year. There has been a different approach to Options this year and a high % of students have opted for Ebacc. National figures % is expected to also increase. • GCSE prediction of 47% A*to C including EM, which would be 18% improvement on last year. • Additional measures also used e.g. Levels of Progress. <p>SB gave analysis of certain groups and gave examples how figures would change if particular groups were removed from overall school percentage e.g. school refusers and those attending alternative provision, to provide context. The P8 score would then increase to +0.36.</p> <p>SB informed that there are six Year 11 LAC students who have individual plans.</p> <p>Next steps - predicted results are validated in August. Following this school will review targets and assessment practice.</p> <p>There was an opportunity to ask questions.</p> <p>JB questioned if school predictions last year were accurate. RP informed that school over predicted last year. SP was keen to know how assessments were made. SB informed that assessments were through Work Scrutiny, Achievement & Standards Meetings, Curriculum Leaders Meetings, base tracking and weighted papers. Both RP/SB are confident that school is moving in the right direction and assessment and predictions are more robust.</p> <p>SB left the Governors at 6.10 p.m.</p>				
45) Agree Minutes of last FGB Meeting and matters arising	<p>Minutes from 23/3/2016: 8 actions:</p> <ul style="list-style-type: none"> • Safeguarding Action Plan – Discussed in more detail at Sub Committee level. FMF to get in contact with TMK. • ICT Proposal – Full proposal has been presented to Finance 	Further work on Action Plan	FMF Sub-Committee	Next Sub Committee	

	<p>MSH recently attended the Sefton Association of Headteachers (SASH) meeting where information was provided regarding a pilot study that Sefton LA are organising to identify stress and approaches to tackling stress in the workplace. MSH informed Moira Greenwood (Sefton Health and Safety Adviser) that school would be willing to take part in the pilot. Once more information is available, MSH will update the Governors.</p>				
50) Performance Management/ Monitoring Week	<p>RR informed that school recently conducted the Performance Management mid-term review. School also commenced the Monitoring Week Cycle 1st – 5th February 2016 where all teachers had a lesson observed by a member of the Senior Leadership Team. Some staff required further observations.</p> <p>FMF enquired about the process following unsatisfactory observations. RR informed that relevant support and an action plan is put in place. Lack of sustained improvement would then result in school following procedure for further action.</p>				
51) AOB	<p>RR reported on the recent new appointments for September 2016. RR confirmed with RP that the standard of appointments is high.</p> <p>FMF asked if any Governor not already on a Sub Committee would join Behaviour, Welfare and Attendance, as they were a member down due to recent governor resignation. SP agreed, however is already on a Committee therefore it would have to take place at a different time.</p> <p>RR informed that it was agreed that the Sub Committees should take place immediately prior to Full Governors. By having both on the same evening, it would help reduce the time commitment that Governors gave freely, as they are also called upon to attend other meetings and training throughout the year. Governors to inform LK if they are able to join the Behaviour, Welfare and Attendance Sub Committee.</p> <p>RR informed that the Sub Committees can meet at a different time, and decide if they need to increase the number of meetings they have or indeed have less if appropriate. The LHS Governing Body has a strong skill set, numbers are sufficient but Governor commitment and attendance is key to this. For compliance school publish the Governor attendance data for all Full Governor Meetings.</p> <p>IM congratulated students on the high standard of work displayed at tonight's Art and Photography Exhibition, and also the musicians who</p>	<p>Joining additional Sub Committee</p> <p>Thanks to students and</p>	Governors	Next FGB	

	performed for parents and visitors at the event. MSH/RR will pass this on.	staff.	MSH/RR	asap	
52) Date of next meeting	Wednesday 6 th July 2016.				

Signed (Chair): _____

Date: _____