



Excellence for All

PERSON SPECIFICATION

Lead Teacher – Secondary Link

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • DFE recognised qualified teacher status or equivalent 	<ul style="list-style-type: none"> • Evidence of continuing professional development
Knowledge, Skills & Understanding	<ul style="list-style-type: none"> • Evidence of effective teaching over a wide range of need • Experience of teaching secondary age pupils • Evidence of appropriate in-service activity and professional development • An excellent understanding of how pupils learn • A sound curriculum knowledge and understanding of key strategies for effective teaching and learning • An understanding of classroom and behaviour management 	<ul style="list-style-type: none"> • Successful experience of teaching medically vulnerable students • Experience of working with students who have been excluded from a mainstream setting • Experience of reintegration of students into a mainstream setting
Skills	<ul style="list-style-type: none"> • A highly effective communicator at all levels • An ability to prioritise and remain calm under pressure • A commitment to inclusion • High expectations for all pupils • A demonstrable ability to teach • Good assessment practices and an ability to share them • Experience of line management 	<ul style="list-style-type: none"> • A team player with a commitment to empowering others