



Excellence for All

PERSON SPECIFICATION

Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • DFE recognised qualified teacher status • Degree (EYFS degree for EYFS teachers) 	<ul style="list-style-type: none"> • Evidence of continuing professional development
Knowledge, Skills & Understanding	<ul style="list-style-type: none"> • Evidence of effective SEN teaching over a wide range of need • Evidence of appropriate in-service activity and professional development • An excellent understanding of how children learn • A sound curriculum knowledge and understanding of key strategies for effective teaching and learning • An understanding of classroom and behaviour management for pupils with SEN 	<ul style="list-style-type: none"> • Successful experience of teaching within a special school • A clear vision of the special school of the future
Skills	<ul style="list-style-type: none"> • A highly effective communicator at all levels • An ability to prioritise and remain calm under pressure • A commitment to inclusion • High expectations for all pupils • A demonstrable ability to teach • Good assessment practices and an ability to share them 	<ul style="list-style-type: none"> • A team player with a commitment to empowering others