



Classroom Teacher

Job Purpose:

- To provide the highest possible quality of education, range of opportunities and standards of achievement for all students.

Duties:

- To undertake the responsibilities of a class teacher in relation to the class allocated and to the Teacher Standards.
- To continue to meet the required standards for Qualified Teacher Status
- Have knowledge of and keep up to date with PSHE and Citizenship, the National Curriculum and Agreed Syllabus for Religious Education
- Understand how students' learning is affected by their physical, intellectual, emotional and social development and understand the stages of child development
- Select and make good use of ICT skills for classroom and management support
- Be familiar with the school's current systems and structures as outlined in the Staff Handbook and policy documents, including Health and Safety and Child Protection Procedures
- Plan and deliver the teaching programme for all students within the class in relation to PSHE and Citizenship, the National Curriculum and Agreed Syllabus for Religious Education with regard to the school's aims, policies and schemes of work
- Provide clear structures for lessons and for sequences of lessons, which maintain pace, motivation and challenge
- Make effective use of assessment information on students' attainment and progress and in planning future lessons
- Ensure effective teaching of whole classes, groups and individuals, establishing high expectations of behaviour and achievement, so that teaching objectives are met
- Monitor and intervene when teaching to ensure sound learning and discipline and maintain a safe environment in which students feel confident
- Use a variety of teaching and learning styles to keep all students engaged
- Be familiar with the Code of Practice and identification, assessment and support of students with special educational needs

- Evaluate own teaching critically and set targets to improve effectiveness
- Assess and record each student's progress systematically with reference to the school's policy, including the social progress of each child and use the results to set targets and inform planning
- Mark and monitor classwork and homework, providing constructive feedback and showing clearly what needs to be done to improve
- Provide reports on individual progress as required
- Establish and maintain effective working relationships with professional colleagues and parents
- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the post
- Be aware of the need to take responsibility for personal professional development

All Trust employees are also expected to:

- Work effectively as part of the whole school team, support other colleagues in their roles and participate in relevant training and professional development.
- Ensure health and safety and good behaviour of students at all times.
- Ensure that safety guidelines are followed and report any defects or damaged equipment and environment.
- Demonstrate and assist others in safe and effective use of specialist equipment/materials.
- Be aware of, and comply with, policies and procedures relating to child protection, health and safety and security and confidentiality, reporting all concerns to an appropriate person.
- Contribute to the overall ethos and aims of the school.

Conditions of Service

Candidates are required to give details of any convictions on their application form and are expected to disclose such information at the appointment interview. Any convictions/cautions acquired during employment with Kingsbridge Educational Trust must be reported to the Headteacher.

Kingsbridge Educational Trust and Oakgrove School are committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers are expected to share this commitment, to follow the School's safeguarding policies and procedures and to behave appropriately towards children and young people at all times.

I am in agreement with this job description and am aware that I will be subjected to annual performance appraisal.

Signed by Post Holder: _____ Date: _____