

# Preventing Extremism and Radicalisation Safeguarding Policy January 2017

## Introduction

Robertsbridge Community College is committed to providing a secure environment for all pupils, where children feel safe and are kept safe. All adults at Robertsbridge Community College recognise that safeguarding is everyone's responsibility irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not.

In adhering to this policy, and the procedures therein, staff and visitors will contribute to the delivery of the outcomes to all children, as set out in s10 (2) of the Children Act 2004.

This Preventing Extremism and Radicalisation Safeguarding Policy is one element within our overall school arrangements to Safeguard and Promote the Welfare of all Children in line with our statutory duties set out at s175 of the Education Act 2002 (s157 of the Education Act 2002).

Our school's Preventing Extremism and Radicalisation Safeguarding Policy also draws upon the guidance contained in the "Pan Sussex Child Protection Procedures" and DfE Guidance "Keeping Children Safe in Education, 2015"; and specifically DCSF Resources "Learning Together to be Safe", "Prevent: Resources Guide", "Tackling Extremism in the UK", DfE's "Teaching Approaches that help Build Resilience to Extremism among Young People" and Peter Clarke's Report of July 2014. It also makes use of the Government Prevent Strategy (2011).

## School Ethos and Practice

When operating this policy our School uses the following accepted Governmental definition of extremism which is:

*'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas.'*

There is no place for extremist views of any kind in our school, whether from internal sources, pupils, staff or governors, or external sources - school community, external agencies or individuals. Our pupils see our school as a safe place where they can explore controversial issues safely and where our teachers encourage and facilitate this – we have a duty to ensure this happens.

As a school we recognise that extremism and exposure to extremist materials and influences can lead to poor outcomes for children and so should be addressed as a safeguarding concern as set out in this policy. We also recognise that if we fail to challenge extremist views we are failing to protect our pupils.

Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and thereby limiting the life chances of young people. Education is a powerful weapon against this; equipping young people with the knowledge, skills and critical thinking, to challenge and debate in an informed way.

Therefore, we will provide a broad and balanced curriculum, delivered by skilled professionals, so that our pupils are enriched, understand and become tolerant of difference and diversity and also to ensure that they thrive, feel valued and not marginalized. Furthermore we are aware that young people can be exposed to extremist influences or prejudiced views from an early age which emanate from a variety of sources and media, including via the internet, and at times pupils may themselves reflect or display views that may be discriminatory, prejudiced or extremist, including using derogatory language.

For more information about SMSC and promoting British values at RCC visit our website:

<http://www.robertsbridge.org.uk/SMSC-and-British-Values>

Any prejudice, discrimination or extremist views, including derogatory language, displayed by pupils or staff will always be challenged and where appropriate dealt with in line with our Behaviour and Discipline Policy for pupils and the Code of Conduct for staff. Where misconduct by a teacher is proven the matter will be referred to the National College for Teaching and Leadership for their consideration as to whether to a Prohibition Order is warranted.

As part of wider safeguarding responsibilities school staff will be alert to:

- Disclosures by pupils of their exposure to the extremist actions, views or materials of others outside of school, such as in their homes or community groups, especially where pupils have not actively sought these out.
- Graffiti symbols, writing or art work promoting extremist messages or images
- Pupils accessing extremist material online, including through social networking sites
- Parental reports of changes in behaviour, friendship or actions and requests for Assistance
- Partner schools, local authority services, and police reports of issues affecting pupils in other schools or settings
- Pupils voicing opinions drawn from extremist ideologies and narratives
- Use of extremist or 'hate' terms to exclude others or incite violence
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture
- Attempts to impose extremist views or practices on others
- Anti-Western or Anti-British views

Our school will closely follow any locally agreed procedure as set out by the Local Authority and/or the Local Safeguarding Children Board's agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation.

Our individual procedures can be seen in the following appendices at the end of this policy:

Appendix 1: Prevent procedure at RCC

Appendix 2: Prevent reporting and referral form.

## **Teaching Approaches**

We will all strive to eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, especially where the narrow approaches children may experience elsewhere may make it harder for them to challenge or question these radical influences. In our school this will be achieved by good teaching, primarily via PSHE; but also by adopting the methods outlined in the Government's guidance 'Teaching approaches that help build resilience to extremism among young people' DfE 2011.

We will ensure that all of our teaching approaches help our pupils build resilience to extremism and give pupils a positive sense of identity through the development of critical thinking skills.

We will ensure that all of our staff are equipped to recognise extremism and are skilled and confident enough to challenge it.

We will be flexible enough to adapt our teaching approaches, as appropriate, so as to address specific issues so as to become even more relevant to the current issues of extremism and radicalisation. In doing so we will apply the 'key ingredients' for success following the three broad categories of:

- Making a connection with young people through good [teaching] design and a pupil centred approach.
- Facilitating a 'safe space' for dialogue, and
- Equipping our pupils with the appropriate skills, knowledge, understanding and awareness for resilience.

Therefore this approach will be embedded within the ethos of our school so that pupils know and understand what safe and acceptable behaviour is in the context of extremism and radicalisation. This will work in conjunction with our schools approach to the spiritual, moral, social and cultural development of pupils as defined in OfSTED's School Inspection Handbook and will include the sound use of assemblies to help further promote this rounded development of our pupils.

Our goal is to build mutual respect and understanding and to promote the use of dialogue not violence as a form of conflict resolution. We will achieve this by using a curriculum that includes:

- PSHE, Citizenship and RE based programmes.
- Open discussion and critical thinking skills.
- Peer Mentoring programmes.
- Assemblies

- The promotion of British values throughout the curriculum and in learning mentor time.

We will also work with local partners, families and communities in our efforts to ensure our school understands and embraces our local context and values in challenging extremist views and to assist in the broadening of our pupil's experiences and horizons. We will help support pupils who may be vulnerable to such influences as part of our wider safeguarding responsibilities and where we believe a pupil is being directly affected by extremist materials or influences we will ensure that that pupil is offered mentoring. Additionally in such instances our school will seek external support from the Local Authority and/or local partnership structures working to prevent extremism.

We will promote the values of democracy, the rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs. We will teach and encourage pupils to respect one another and to respect and tolerate difference, especially those of a different faith or no faith. It is indeed our most fundamental responsibility to keep our pupils safe and prepare them for life in modern multi-cultural Britain and globally.

### **Use of External Agencies and Speakers**

We encourage the use of external agencies or speakers to enrich the experiences of our pupils, however we will positively vet those external agencies, individuals or speakers who we engage to provide such learning opportunities or experiences for our pupils.

Such vetting is to ensure that we do not unwittingly use agencies that contradict each other with their messages or that are inconsistent with, or are in complete opposition to, the school's values and ethos. We must be aware that in some instances the work of external agencies may not directly be connected with the rest of the school curriculum so we need to ensure that this work is of benefit to pupils.

Our school will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated to pupils are consistent with the ethos of the school and do not marginalise any communities, groups or individuals
- Any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise pupils through extreme or narrow views of faith, religion or culture or other ideologies
- Activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication.
- Activities are matched to the needs of pupils
- Activities are carefully evaluated by schools to ensure that they are effective.

We recognise, however, that the ethos of our school is to encourage pupils to understand opposing views and ideologies, appropriate to their age, understanding and abilities, and to be able to actively engage with them in informed debate, and we may use external agencies or speakers to facilitate and support this.

Therefore by delivering a broad and balanced curriculum, augmented by the use of external sources where appropriate, we will strive to ensure our pupils recognise risk and build resilience to manage any such risk themselves where appropriate to their age and ability but also to help pupils develop the critical thinking skills needed to engage in informed debate.

## **Whistle Blowing**

Where there are concerns of extremism or radicalisation Pupils and Staff will be encouraged to make use of our internal systems to Whistle Blow or raise any issue in confidence. Please refer to School Whistle Blowing Policy.

## **Child Protection**

Please refer to our Child Protection Policy for the full procedural framework on our Child Protection duties.

Staff will be alert to the fact that whilst Extremism and Radicalisation is broadly a safeguarding issue there may be some instances where a child or children may be at direct risk of harm or neglect. For example; this could be due to a child displaying risky behaviours in terms of the activities they are involved in or the groups they are associated with or staff may be aware of information about a child's family that may equally place a child at risk of harm. (These examples are for illustration and are not definitive or exhaustive) Therefore all adults working at the school (including visiting staff, volunteers' contractors, and students on placement) are required to report instances where they believe a child may be at risk of harm or neglect to the Designated Child Protection Teacher and/or Headteacher.

## **Role of the Designated Child Protection Teacher (DCPT)**

The DPT is: Lynne Phillips , Carly Young  
The Deputy DCPT is: Abbi Skeet

The DCPT works in line with the responsibilities as set out in the DfE Guidance 'Keeping Children Safe in Education'.

The DCPT is the focus person and local 'expert' for school staff, and others, who may have concerns about an individual child's safety or well-being and is the first point of contact for external agencies

In line with Recommendation 2 of Peter Clarke's Report; the role of the DCPT will be extended, at the appropriate time, to include the responsibilities of the PREVENT strand of the Government's counter-terrorism strategy.

## **Training**

Whole school in-service training on Safeguarding and Child Protection will be organised for staff and governors at least every three years and will comply with the prevailing arrangements agreed by the Local Authority and Local Safeguarding Children Board and will, in part, include training on extremism and radicalisation and its safeguarding implications.

The DCPT will attend training courses as necessary and the appropriate inter-agency training organised by the Local Safeguarding Children Board at least every two years, again this will include training on extremism and radicalisation and its safeguarding implications.

Staff have received both internal and external training around British Values and Prevent. Internal training is delivered through the DCPT or Mr C. Austen-White (Responsibilities for SMSC and British Values). It is part of our yearly CPD offering and is extended to trainee teachers and NQTs.

(See Appendix 3 for sample materials).

## **Recruitment**

The arrangements for recruiting all staff, permanent and volunteers, to our school will follow guidance for safer recruitment best practice in education settings, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked and that we complete and maintain a single central record of such vetting checks.

We will apply safer recruitment best practice principles and sound employment practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement.

We will be alert to the possibility that persons may seek to gain positions within our school so as to unduly influence our schools character and ethos. We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence.

Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an ongoing culture of vigilance within our school and staff team we will minimise the opportunities for extremist views to prevail.

## **Role of Governing Body**

The Governing Body of our School will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities as Governors, including their statutory safeguarding duties.

The Governing Body of our school will support the ethos and values of our school and will support the school in tackling extremism and radicalisation.

In line with Recommendation 13 of Peter Clarke's report details of our Governing Body will be published on our school website to promote transparency. THIS NEEDS TO BE DONE ALONG WITH FULL MINUTES AND AGENDAS OF ALL GOVERNING BODY MINUTES.

In line with the provisions set out in the DfE guidance 'Keeping Children Safe in Education, 2015' the governing body will challenge the school's senior management team on the delivery of this policy and monitor its effectiveness.

Governors will review this policy regularly (annually) and may amend and adopt it outside of this timeframe in accordance with any new legislation or guidance or in response to any quality assurance recommendations pertaining to the delivery of this policy and the overall safeguarding arrangements made.

### **Appendix 1:**

## **Prevent Procedure:**

|  |
|--|
| School – Prevent Duty.                                   |
| Prevent Policy and Promotion of British values in place. |
| Staff trained in the above areas.                        |
| Visible in the staff room.                               |

– Change behaviour through promotion of British values through the curriculum, assemblies, learning mentor time and specialised interventions.

**Identify those at risk** (see appendix 4)

-Staff pass on concerns to DCPT (Lynne Phillips, Carly Young).

- Member of staff fills in referral form (appendix 2).

J:\College Admin\Child Protection Procedures\Pupil concerns referral form

- Form securely stored by DCPO



-In School intervention. DCPT and HOH

- Recorded on referral form including impact.

- Parents informed if necessary.

OR

[prevent@sussex.pnn.police.uk](mailto:prevent@sussex.pnn.police.uk)

-Refer to CHANNEL if needed

**Prevent Incident Form**

|   |  |                         |  |
|---|--|-------------------------|--|
| <b>Child's name</b>   |  |                         |  |
| <b>Child's date of birth</b>  |  | <b>Year group</b>       |  |
| <b>Staff member reporting incident</b><br>-   |  |                         |  |
| <b>name and position</b>  |  |                         |  |
| <b>Date of incident</b><br><b>(dd/mm/yyyy)</b>  |  | <b>Time of incident</b> |  |
| <b>Details of the incident</b>  |  |                         |  |
| <p>Note the reasons for recording the incident. Ensure the following factual information is provided – who, what, when and where. Include names of witnesses, if relevant, and immediate actions taken. Offer an opinion where relevant (how and why this might have happened). Substantiate the opinion.</p> |  |                         |  |
|   |  |                         |  |



|  |
|--|
|  |
|--|

|   |  |             |  |
|---|--|-------------|--|
| <b>Reporting staff member's signature</b> |  | <b>Date</b> |  |
|---|--|-------------|--|

**Please pass this form to Abbi Skeet/Carly Young/Lynne Phillips**

**The Safeguarding Lead**  
The Safeguarding Lead should record the response to the incident or concern and outcomes.

**Response to the incident/concern**  
Note actions taken, including names of anyone to whom your information was passed.

|  |
|--|
|  |
|--|

**Outcomes**

Record outcomes of the actions taken.

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

|  |  |             |  |
|--|--|-------------|--|
| <b>Safeguarding<br/>Lead's name</b>      |  |             |  |
| <b>Safeguarding<br/>Lead's signature</b> |  | <b>Date</b> |  |

**APPENDIX 3 Training materials**

**The prevent strategy: Guidance for staff.**

**What is Prevent?**

The Prevent strategy was published by the Government in 2011 as part of its overall counter-terrorism strategy. The Prevent strategy means schools and colleges in England and Wales are now obliged by law 'to have due regard' to the need to prevent people from being drawn into extremism.

### **What is deemed extremist?**

The [Prevent strategy](#) document defines extremism as:

*“vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.”*

The document also includes in its definition of extremism:

*“calls for the death of members of our armed forces, whether in this country or overseas.”*

This description can apply to extremist Islamist movements and the white supremacist ideology of extreme right wing groups amongst others.

### **What signs to look out for?**

Guidance from the Department for Children Schools and Families (DCSF) [Learning together to be safe](#) states that *“there is no obvious profile of a person likely to become involved in extremism and there is no single indicator of when a person might move to adopt violence in support of extremist ideas.”*

#### **The following signs and behaviours could indicate vulnerability:**

- Graffiti symbols, writing or art work promoting extremist messages or images.
- Pupils accessing extremist material online, including through social networking sites.
- Parental reports of changes in behaviour, friendship or actions and requests for assistance.
- Partner schools, local authority services and police reports of issues affecting pupils in other schools.
- Pupils voicing opinions drawn from extremist ideologies and narratives.
- Use of extremist or 'hate' terms to exclude others or incite violence.

### **What should you do?**

- 1) Take a note and gather any information that may be used as evidence.
- 2) Pass on this information to the Designated Safeguarding Lead (DSL) without delay.

**Further training materials available on request.**

## Appendix 4:

The screenshot shows a web browser window with three tabs: 'https://czone.eastsussex.gov.uk/supportingchildren/equality/Documents/Prevent%20Sc...', 'czone.eastsussex.gov.uk', and 'citizenshipfoundation.org.uk'. The main content area contains a table with three columns: Engagement, Intent, and Capability. Below the table is a disclaimer paragraph and the page number 7. The Windows taskbar at the bottom shows icons for Internet Explorer, File Explorer, Google Chrome, and two instances of SIMS, along with the system clock showing 15:49 on 16/12/2015.

| Engagement:   | Intent:   | Capability:  |
|---|---|--|
| <ul style="list-style-type: none"><li>• Feelings of grievance and injustice</li><li>• Feeling under threat</li><li>• A need for identity, meaning and belonging</li><li>• A desire for status</li><li>• A desire for excitement and adventure</li><li>• A need to dominate and control others</li><li>• Susceptibility to indoctrination</li><li>• A desire for political or moral change</li><li>• Opportunistic involvement</li><li>• Family or friends involvement in extremism</li><li>• Being at a transitional time of life</li><li>• Being influenced or controlled by a group</li><li>• Relevant mental health issues</li></ul> | <ul style="list-style-type: none"><li>• Over-identification with a group or ideology</li><li>• 'Them and Us' thinking</li><li>• Dehumanisation of the enemy</li><li>• Attitudes that justify offending</li><li>• Harmful means to an end</li><li>• Harmful objectives</li></ul> | <ul style="list-style-type: none"><li>• Individual knowledge, skills and competencies</li><li>• Access to networks, funding or equipment</li></ul> |

It should not be assumed that the characteristics set out above necessarily indicate that a person is either committed to terrorism or may become a terrorist. There are many factors that could make somebody susceptible to radicalisation. When a referral is received the individual is assessed on three areas: engagement, intent and capability.

7