At Saffron Walden County High School, many of our teachers choose to spend their careers focusing on developing their craft in the classroom. However, should you choose to take on new challenges beyond the classroom, there are lots of opportunities to develop your career in the way that is right for you.

There are two core career routes:

- Leadership Pathway

- Teaching and Learning Pathway

The following diagram gives examples of the roles and responsibilities you might take on to develop your career. However, many colleagues at Saffron Walden County High School do not just follow one route but personalise their career journey by applying for interesting opportunities that will help them grow and develop as leaders within education.
Teaching and Learning

- Mindfulness courses
- CTSN Developing Outstanding Teaching Programme
- RQT and Year 3 Teacher Conference
- Join whole-school trips and visits
- Subject Networks
- Subject CPD sessions

Specialist Leader in Education
  - Undertaking outreach work in other schools

Lead Teacher in a subject

Whole-school Coach

Exam board examiner or assessor

CPD Champion
  - Leading whole-school CPD

PGCE or NQT Mentor

Teacher as researcher

Early career teacher

SLE Training

CTSN Research and Development Journal Club

Personalised Coaching
  - Open to all teachers through their career

Institute of Education (IoE) course: “How do we know it works?”

Teaching and Learning Excellence Whole-school CPD programme