

Person Specification

Job Title Nursery and Childcare Leader

School Stottesdon CofE Primary

Attributes	Essential (✓)	Desirable (✓)	Method used to gather information (A – Application form I – Interview T – Test P – Presentation)
Qualifications		A	
Minimum NVQ Level 3 relevant childcare qualification or equivalent; Early Years Professional Status; Qualified teacher or HLTA.	✓		
First Aid qualification		✓	
Work or relevant experience			
At least 3 years relevant experience working in an EFYS setting	✓		A I
Experience of Nursery management or Teaching EFYS	✓		
Ability to plan and organise effectively	✓		
Ability to lead learning of groups	✓		
Ability to supervise whole classes	✓		
Knowledge and understanding			
An in-depth and detailed knowledge of the EFYS and Ofsted requirements	✓		A I
An understanding of play principles and childcare for 2 – 11 year olds	✓		
Commitment to equal opportunities and an understanding of religious and cultural diversity.	✓		
Skills and Abilities (relevant to post)			A

<p>Good communication skills and ability to relate well to children, staff and parents</p> <p>Evidence of leading and working well as part of a team</p> <p>ICT and the willingness to update skills and undertake further training</p> <p>Ability to plan, prepare and deliver learning activities to groups and whole classes</p> <p>Management skills</p> <p>Specialist skills, training or experience e.g. speech and language, Makaton etc</p> <p>Ability to train, supervise and develop other staff</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>I</p>
<p>Personal Qualities</p> <p>Ability to bring to the role, initiative, enthusiasm and commitment</p> <p>Flexibility and reliability</p> <p>Willingness to develop skills with further training</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>A</p> <p>I</p>