



St. Francis Catholic School

EQUALITY OBJECTIVES 2016-2020

I have come that you may have life and have it to the full.

John 10:10

MISSION STATEMENT

Recognising Christ in Everyone

- To teach the values of equality and diversity and enhance spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.
- To narrow the gap between boys' and girls' attainment in maths and writing where it exists across the school
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- To eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.
- To tackle prejudice and promote understanding in relation to people with disabilities
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The Governors are currently reviewing the equality policy which supports these objectives. You could include the information below which states that the school must publish its equality objectives.

The Government introduced new specific duties set out in The Equality Act 2010 (Specific Duties) Regulations 2011 ("the Regulations"), which came into force on 10th September 2011. The Explanatory Note to the Regulations states that the purpose of the duties it imposes is to ensure better performance by public authorities of their duties under Section 149(1) of the Act. The Regulations:

- *Require public authorities to publish information to demonstrate their compliance with the duty imposed by Section 149(1). For schools that information must be published not later than 6th April 2012 and subsequently at intervals no greater than one year beginning with the date of last publication;*
- *Require public authorities to prepare and publish one or more objectives that they think they should achieve to do any of the things mentioned in paragraphs (a) to (c) of Section 149(1) of the Act. Objectives must be published by all public authorities no later than 6th April 2012 and subsequently at intervals of not greater than four years beginning with the date of last publication;*
- *Information must be published in such a manner that it is accessible to the public and allows the information to be published as part of another document.*

