

# POLICY DOCUMENT

Stratford-upon-Avon School is a company limited by guarantee, registered in England and Wales under number 7690776, whose registered office is Stratford-upon-Avon School, Alcester Road, Stratford-upon-Avon, Warwickshire CV37 9DH

Policy Title	<b>UNIFORM POLICY</b>
Policy Reference	<b>SUAS.P.1512.UNI01</b>

DISCLOSABLE UNDER FREEDOM OF INFORMATION ACT 2000	Yes / No	No
TO BE PUBLISHED ON WEBSITE	Yes / No	Yes

POLICY OWNERSHIP	
Governor Committee:	Pastoral
Department responsible:	Pastoral
Post-holder: <i>(Title and Name)</i>	Mrs K Berwick – Deputy Headteacher
LINKED PROCEDURES REF:	
Responsible Person - Procedures	Procedure included within this document

POLICY IMPLEMENTATION DATE:	December 2015
PLANNED REVIEW INTERVAL:	4 Years
PLANNED NEXT REVIEW DATE:	December 2019

Stratford-upon-Avon School welcomes comments and suggestions from the public and staff about the contents and implementation of this policy. Please write to the Compliance Manager at the school address or email your comment to [policy@stratfordschool.co.uk](mailto:policy@stratfordschool.co.uk).

**i. POLICY OUTLINE**

*The policy outlines expectations of students regarding school uniform. It applies on the journey to and from school as well as throughout the school day and on any trips and visits that require uniform to be worn. It applies at times when students are representing the school and are required to wear school uniform.*

**ii. PURPOSE**

*The purpose of the policy is to set out the school expectations with regard to uniform and make clear how the school will deal with individuals in the rare event that this expectation is not met.*

**iii. IMPLICATIONS OF POLICY**

*The policy has implications for the reputation of the school in the local community and helps support the safeguarding of students.*

**iv. EQUALITY ANALYSIS**

*Every policy will be subject of an Equality Analysis (EA) completed by the policy writer, which should be circulated to all those being consulted, with the draft policy.*

**v. CONSULTATION**

*Consultation will be with all staff holding significant financial responsibilities, prior to presentation for approval by the Governing Body (Pastoral Committee).*

**vi. PROCEDURE**

*Procedure is the method by which the strategic intent of the policy is realised and is thus an ‘instruction manual’ on how the policy outcome is to be achieved.*

*The procedure which supports this policy is included within this document.*

*As the procedure is part of the policy document it must go through consultation with the Governing Body prior to any changes.*

**vii. RELATED POLICIES AND PROCEDURES**

- **Behaviour policy**
- **Safeguarding policy**

**viii. DOCUMENT HISTORY**

*The policy will be subject to regular review once ratified by the Governing Body.*

*The history of the policy will be recorded using the chart following:*

<b>Date</b>	<b>Author /Reviewer</b>	<b>Amendment(s)</b>	<b>Approval/ adoption date</b>
12.15	Author – K.Berwick	New policy created	08.12.2015

Our policy on uniform is based on the premise that school uniform:

- plays a valuable role in contributing to the ethos of a school and setting an appropriate tone
- provides a sense of pride in the school
- identifies students of the school and engenders a sense of community and belonging
- promotes equality amongst students
- is practical, smart and affordable

We do not discriminate and welcome all students regardless of faith or belief. However, the school must also weigh the needs and rights of individual students against the promotion of cohesion and the health and safety concerns of the entire school community. Parental complaints regarding equality and discrimination will be dealt with on a case-by-case basis and in accordance with the school's complaints procedure.

The individual's rights must be balanced against the community's best interests. Most religious requirements will be met within the schools' uniform policy. It is possible that individual students may have a need to make some minor adaptations on the grounds of their religion. Adjustments made to conform to the requirement of mainstream religions e.g. head coverings are perfectly acceptable as long as this is in line with the students stated religion. We will aim to satisfy the dress obligations of mainstream religious traditions only; the religion must be in line with that stated on the data checking sheet. It should be noted that the school considers trousers to be a gender neutral option. Any other requests for adjustments to the uniform requirements, including on religious or gender grounds, should be made in writing to the Headteacher by the parents.

The current school uniform list is available on the website.

### **Role of Parents**

We ask that all parents support the school uniform policy. We believe that parents have the duty to send their children to school correctly dressed and ready for their schoolwork. One of the responsibilities of parents is to ensure their child is wearing the correct uniform and that it is clean and in good repair.

### **Role of Students**

Our students are expected to be excellent ambassadors for the school both in behaviour and in appearance. Students are expected at all times to wear full school uniform. Any student not appropriately dressed will be required to change into the stated school uniform. New and clean school uniform is kept in Student Services for this purpose.

### **Role of School Staff**

School staff are required to have the highest expectations of students with regard to their uniform and to consistently challenge those who do not meet the standards. In particular Form Tutors and College Leaders are required to log uniform infringements and contact parents as appropriate. School staff should follow the school behaviour policy should a student refuse to dress in the stated school uniform. This may involve isolating the student until the problem is rectified. The headteacher may task a student to go home and remedy a breach of the school's rules on appearance or uniform. Age and vulnerability should always be considered when making these decisions. The availability of the child's parents and the time it will take are also to be considered.

### **Support and Assistance**

The school keeps available a sum of money to support parents who are experiencing financial difficulty. We aim to ensure the lack of uniform does not become a barrier to learning. Assistance is available via Pupil Premium and the Hardship fund. Requests for assistance should be made to Student Services either in writing or by telephone.

### **Monitoring and evaluation**

The quality of school uniform is monitored on a daily basis and minor infringements dealt with quickly. Where the issue is not rectified this will appear as a negative entry in behaviour data. Behaviour data is also monitored regularly and reported to Governors half termly.