



## Learning Mentors

Our two Learning Mentors work with a range of learners, but give priority to those who need the most help, especially those experiencing multiple disadvantages.

### Student needs

Learning Mentors support students of all abilities to work towards developing positive behaviours for learning and key skills. The issue covered can range from:

- Attendance and punctuality
- Behaviour or emotional difficulties
- Abuse
- Failure to achieve their full potential
- Working with able and gifted learners who are experiencing difficulties
- Problem-Solving
- Independent learning
- Organisation and time management
- Conflict Resolution
- Lack of self-confidence, self-esteem or motivation

Learning mentors are predominantly education-based, but have a wider remit including families and the wider community. They work with students on a one-to-one basis or in small groups.

Mentoring sessions encourage students to openly and honestly reflect on their learning in order to identify and overcome any issues that may be impacting on their academic progress.

Our learning mentors take a non-judgemental approach and using their excellent communication and listening skills, they develop positive working relationships with some of our most vulnerable students to ensure they have the best opportunity of success.

### The Learning Mentor role includes:

- developing one-to-one mentoring relationships with students
- building positive relationships with parents, providing advice about dealing with issues and concerns where required
- developing action plans for students and monitoring their progress
- working closely with teachers and other professionals, like social workers, educational psychologists and education welfare officers.