

Pay and Performance Management Appeals Committee

Constitution

Membership: 3 members (excluding staff governors) who have not participated in pay determination or the appraisal process, as appropriate, in the current round.

Quorum: 3 members.

Meetings: when required.

Chair and Vice Chair: elected annually by the Committee, not employees of the school.

Administration: the governing body shall appoint a clerk to the Committee.

Terms of Reference

- To make decisions on appeals against the decisions of the Pay Committee or the performance management process.