LEARNING SUPPORT ASSISTANT/KEY WORKER

Pay Range: New Essex Pay Scales – Scale 3/4

Annual Salary: £18,426 - £19,554

Actual Salary: £14,090 - £14,952

Weeks per year: Term time only plus non-pupil days

Days: 5 days per week

Hours: 33 hours and 20 minutes per week. 8.00am – 3.15pm

Thurstable School are looking to recruit an enthusiastic and hardworking Learning Support Assistant. As well as supporting pupils one to one and in groups, a key component of the role will be to act as a key worker providing personal care to a pupil with a physical disability. This will include providing assistance with navigating the school site, assistance at mealtimes and with toileting. The long term role will commence in September.

You will need to work alongside the Learning Support Department and Class Teachers providing whole class support as well as working on a one to one support basis to provide academic support, personal development and guidance. You must be creative in your approach and able to keep pupils focussed throughout the lessons. Building good relationships with the student and parents is vital in order to achieve progress.

The ideal candidate will:

• have recent experience of working in a similar role
• a good standard of English and Maths (to GCSE level)
• have relevant knowledge of Safeguarding procedures and why these are important
• have relevant training
• have experience of working with parents to support a pupil
• enjoy being with children
• have the ability to work independently using own initiative
• be physically fit due to physical demands of post
• be patient, empathetic and understanding
• be able to work well as part of team
• be accepting of advice and direction with a willingness to act upon this
• be flexible and adaptable
• respect confidentiality
• ensure high standards in behaviour and pupil learning. Working in accordance with school policies
• be willing to attend training and have a commitment to professional development

You will be working with an experienced team of LSA’s. Training will be provided.

For more information please download an application pack and job description from our website www.thurstable.essex.sch.uk Please be aware that applications will only be considered if submitted on the Thurstable Application Form.

Closing Date: 30th June 2020

Our school is committed to safeguarding and promoting the welfare of our students. This post is subject to an enhanced DBS check