

## CHILD WORK PERMITS

School holidays are a time when young people may be searching for a part time job or perhaps have already found one.

Part time work can be beneficial for young people. It introduces them to the world of work and can develop self-confidence, communication and organisational skills, familiarity with money and dealing with other people.

However, were you aware that under the local byelaws, employers wishing to employ young people must apply for a Child Work Permit for every young person they employ who is still in compulsory education and aged between 13 and 16? It is illegal to employ a young person without a permit in place.

Employment is classed as any work or occupation for a trade or business carried out for profit or any commercial enterprise, whether paid or unpaid. This includes any work done for a relative in a family business.

Work permits are issued by the local authority to allow young people to work and to help protect them from harm. Without a work permit, employers' liability insurance may be invalid if there was an accident. The work permit is valid as long as the young person is employed in the job the permit was issued for or until they reach the end of compulsory education. Compulsory school leaving age is the last Friday in June of school year 11.

Please visit our website [www.dorsetforyou.com/licensing/child-employment](http://www.dorsetforyou.com/licensing/child-employment) for further information, links to legislation and to apply online for a Child Work Permit. If you have any queries or need clarification please don't hesitate to contact us at [csbusinesssupport@dorsetcc.gov.uk](mailto:csbusinesssupport@dorsetcc.gov.uk).

