

Equal Opportunities Policy

Ratified by the Governing Body – April 2016

As a fully-inclusive school that believes that all children have equal rights and that everyone should be treated fairly, the term 'Equal Opportunities' is at the centre of all aspects of our cooperative school life.

It is the policy of the Governing Body that The Wey Valley School fully recognises its responsibilities and role in providing equality of opportunity for all present and potential future students and staff. The school's Equal Opportunities Policy will aim to promote equality of opportunity in employment, education and training for all regardless of race, language, religion, class, gender, marital status, *age*, sexual orientation or disability.

We are committed to providing a caring environment which promotes the self-esteem of all members of the School Community, in which:

- The concept of equal opportunities is incorporated into all areas of the school, including lessons, clubs, assemblies, and in books, posters, displays and verbal and written communication.
- Encouragement is given to all members of the school community to join in activities. Support will be given to students who need it from either within the school or the LA or other agencies.
- All students are encouraged equally and their achievements valued.
- Members of the school community are encouraged to challenge any form of stereotyping and prejudice and procedures are in place for reporting these.
- There is an openness and willingness to share areas of concern if anyone thinks equality is being hampered in any way.
- There is a positive attempt to provide equal access (not just opportunities) to all aspects of school life.