

Pupil Premium Strategy and Impact- 2018-2019.

The Pupil Premium was introduced in April 2011. It was allocated to children from low income families who were eligible for free school meals and children who had been looked after continuously for more than six months. Eligibility for Pupil Premium for 2012-13 was extended to pupils who have been eligible for free school meals at any point in the last 6 years (known as the Ever6 Free School's Meals measure) in addition to the children who have been looked after continuously for more than six months, and a smaller amount for the children of service personnel.

Schools are free to spend the Pupil Premium as they see fit. However, they are accountable for how they use the additional funding if there is a gap in progress and attainment between those that have the premium and those that do not.

Funding to narrow the gap:

How the funding is broken down:

	2017-2018	2018-2019
Pupil Premium Funding	£216,140	£227,245
Total number of Pupil Premium students	238	257
Pupils in Year groups recorded as Ever 6 FSM	221	234
Looked After Children (LAC)	6	7
Children adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residence Order	1	1
Service children	10	15

At Wey Valley the barriers to raising attainment are:

1. Literacy skills entering Year 7 are below National Average and this will prevent students from accessing texts and the new GCSE specification
2. Reading and Numeracy skills entering Year 7 are below National Average
3. Significant deprivation within catchment area and very low levels of social mobility
4. Parental engagement in student learning and progress
5. Lower rates of attendance
6. Disengagement at Key Stage 4
7. Lower aspirations of students post-16

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Priority 1 Remove the achievement gap between Pupil Premium students and National non-Pupil Premium students ('Other').								
Objective What	Actions including CPD How	Time Scale	Responsible Who	Interim Milestones ½ termly	Outcomes (honest & realistic)	Monitoring	Resources Costs	Status
1.1 100% of teaching, learning and assessment to be outstanding.	1. INSET on planning for progress for all students 2. INSET on Stretch and challenge and differentiation 3. Delivery of literacy lessons by Resource Centre Manager	On-going	SPD		Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28 Progress between PP students and non PP students at end of Year 7 and Year 8 is identical.	CWA SPD	SLT time / JNO £2,500 EHA time capped at PT UQ rate & PP % £6,000 delivery	
	Co-ordinated specific individual intervention ✓ Literacy intervention ✓ Bedrock Learning ✓ Accelerated Reader ✓ PET-XI – Science ✓ Homework club ✓ Cost of PP revision materials for core subjects in KS4	On-going	SPD		100% of students requiring interventions to have received it. Reading age of 100% of students receiving reading intervention increases by between 2.0 and 3.0 ratio gains Attendance rate of 100% of students receiving Thrive/Attendance support to be at least national average Bespoke additional learning support for Year 11 After school access up to 4pm Revision workbooks	CWA	Literacy based SENDCo / JHA delivery time £4,500 Bedrock licence £4,000 AR licence PP capped £2,000 £11,000 £2,500 staffing £4,000	
	Under-achieving students are identified and interventions are applied that make an impact. Target groups to be identified	On-going	SPD/HoDs		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28	CWA	SLT time £2,500 PP workshops £1,800	

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<p>and monitored for progress – key focus on PA Mid and High.</p> <p>Diagnostics completed in lessons and used to inform planning through use of subject trackers</p> <p>PP as agenda item on LM meetings</p>				<p>Progress between PP students and non PP students at end of Year 7 and Year 8 is identical.</p>		<p>En & Ma PP leads £4,500</p> <p>PP High 5 £5,000</p>	
<p>On-going review of assessment needs</p>	<p>On-going</p>	<p>TW</p>		<p>Exams access arrangements is in place for 100% of students who have evidence for EAA</p>	<p>PNM</p>	<p>SENSS costs for access arrangements £2,500</p>	
<p>Structured Examination Procedure:</p> <p>Additional room allocation and support provision during examinations</p> <p>Pre-examination Breakfast/Evening Revision sessions</p> <p>Examination Access Arrangements</p>	<p>November 2018</p>	<p>PNM/SPD</p>		<p>PP Progress 8 score to be increased from -0.98</p> <p>PP attainment 8 score to improve from 32.28</p>	<p>CWA</p>	<p>Alternative room arrangements and additional Invigilation costs £7,500</p> <p>B'fast costs £2,000</p>	
<p>Pre-examination Revision sessions – Key groups of PA Mid and High to be targeted for support</p> <p>Year 11 Revision Study Skills Session</p> <p>After school revision sessions</p> <p>Target group revision sessions</p>	<p>November 2018 onwards</p>	<p>HoDs</p>		<p>PP Progress 8 score to be increased from -0.98</p> <p>PP attainment 8 score to improve from 32.28</p>	<p>SPD</p>	<p>Revision sessions / materials / PP CPD for staff £5,000</p>	

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	Student Voice – PP students to be directly involved in T&L Student Forum	Autumn Term onwards	SPD		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28 Progress between PP students and non PP students at end of Year 7 and Year 8 is identical.	CWA	SLT lead time £2,500	
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	Careers Advice and Guidance ✓ Mock interviews ✓ Careers advisory support ✓ Careers drop-in session	November 2018 onwards	PNM		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28	CWA	SLT time £2,500 IAaG time PP capped £1,500 AUB / Careers £2,000	
	Academic Coaching of target students – key groups of PA Mid and High to be targeted.	Jan '19 onwards	SPD		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28	CWA	SLT time £2,500	
	Extra-curricular activities – e.g Year 7 students involved in The Brilliant Club	Sept. '18 onwards	SPD		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28 Progress between PP students and non PP students at end of Year 7 and Year 8 is identical.	CWA	Brilliant club £3,800 Cultural capital visits £1,000	
	Engagement with County Pupil Premium Project – link with Blandford School (Action Plan – JRO)	Sept '18 onwards	JRO		PP Progress 8 score to be increased from -0.98 PP attainment 8 score to improve from 32.28 Progress between PP students and non	SPD	Release time £900	

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					PP students at end of Year 7 and Year 8 is identical.			
	Improve PP attendance to ensure access to education.	Sept'18 onwards	AWI		<p>PP Progress 8 score to be increased from -0.98</p> <p>PP attainment 8 score to improve from 32.28</p> <p>Progress between PP students and non PP students at end of Year 7 and Year 8 is identical.</p>	CWA	<p>£13,500 (PP breakfast & staffing)</p> <p>£12,500 (Family Social Worker – Aut term)</p> <p>£15,000 (Personal Advisor – capped)</p> <p>£58,000 Thrive Base</p> <p>£5,000 (Uniform grants)</p> <p>£5,000 (Fast Track meetings / staff time)</p> <p>£4,500 (Room 95 & Achievement Assemblies)</p> <p>£14,000 (Alternative Provision package)</p>	