

**For more information
please contact:**



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Useful websites:

www.garthhillcollege.com
www.bracknell-forest.gov.uk/workingforthecouncilschools.bracknell-forest.gov.uk/nqt-handbook.pdf
www.new2teaching.org.uk/
www.gov.uk/government/publications/teachers-



Garth Hill College

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Website: www.garthhillcollege.com



Garth Hill College

Achieving success by working together

**Become an NQT at
Garth Hill College**

“The mentoring I have received here
at Garth has been second to none.”



An exciting year ahead awaits in
your first year as a
Newly Qualified Teacher!

We are committed to providing all
our trainee teachers with an out-
standing training, development and
well-being programme.

You can be confident that you are
going to get the very best support
and development opportunities to
become an excellent teacher at
Garth Hill College.



Being a NQT at Garth Hill College

What will my NQT year be like?

- To accelerate your development as an excellent teacher you will receive regular mentoring, coaching, opportunities for team teaching, planning, feedback and reflection. These will also facilitate your achievement and evidence for meeting the statutory Teachers' Standards
- To give you time to develop your teaching skills, you will have a teaching timetable equivalent to 90% of that normally allocated to main-scale teachers.
- To under-pin your practice with understanding and information to support your personalised development, you will be part of Bracknell Forest's Professional Studies Programme. You will have the opportunity to visit other schools in our Partnership for training and development and have the chance to regularly share your experiences with other NQTs at Garth Hill College and beyond.
- To inform and support your development and facilitate success in your NQT year you will develop personalised targets with your mentor throughout the year.
- To assess your progress and achievement of the statutory Teaching Standards, you will complete an evidence folder and end-of-term reports which will be reviewed by your mentor, Head of department, ITTCO and Head-teacher and assessed by Bracknell Forest.
- To widen your experience, there is potential for you to explore particular areas of interest as we have a wide variety of partnership schools including other comprehensive schools, autistic and special needs schools, a pupil referral unit, as well as partnership schools outside of Bracknell Forest.

“Always available for feedback and questions.
No question left unanswered.”

“Professional Studies sessions have been very helpful, great to share with NQTs from other schools”

Professional Studies Programme:

Date	Course title and content	Venue
September	Welcome to Bracknell Forest	The Education Centre
October	Behaviour for learning	The Brakenhale School
November	Using new technologies to support learning	Sandhurst School
December	The role of the tutor	Easthampstead Park Community School
January	Excellent teaching and learning	Edgbarrow School
February	Developing inclusive practice	Ranelagh School
March	Using data effectively to inform teaching and learning	Garth Hill College
July	Preparing for your second year	The Education Centre

Your NQT team

An enthusiastic and experienced team are looking forward to supporting you through your NQT year! You will have your own mentor (who has applied for the privilege of working with you in this role and been trained to ensure high quality support and development).

Miss Jess McGinley (Initial Teacher Training Co-ordinator) and Mrs Anna Keen (Senior teacher responsible for Continuous Professional Development) lead the Bracknell Forest NQT Professional Studies programme and ensure an excellent support, development and monitoring programme.

“I have enjoyed mentoring and feel that I develop new skills each year I have the opportunity. The main benefit for me is actually learning from the brilliant students I have been fortunate to mentor.”

Garth Hill College's CPD Programme

You will also access Garth Hill College's excellent Continuous Professional Development (CPD) Programme. We are on a journey to excellence - to an outstanding learning community where anyone can achieve anything; we are committed to growing the very best staff professional development programme in the world.



“Coaching observations have been really helpful (particularly with regards to behaviour management).”

Garth Hill College CPD incorporates a rich and varied programme of activities, we get excited about teaching, take risks, seek out and try new ideas and strategies, reflect and develop our own practice, plan, observe and evaluate together, and share our work openly. Our CPD community includes all staff: at Garth Hill College, within the Bracknell Forest Secondary Schools Partnership as well as colleagues engaging through CPD forums and external networks.

Garth Hill College CPD activities include:

Activities for all staff: meetings, INSET, twilight workshops, appraisal, Personal Leadership Programme

Learning Development Groups to share best practice, develop great pedagogy, reduce variation in practice, great CPD for aspiring leaders

Mentoring and Coaching to promote growth mindset and sustainable continuous improvement.

Pupil-led CPD: pupil-led learning walks, feedback on pedagogical development, co-construction of learning

Iris lesson observations to facilitate your ownership of your development, reflection and action.

Teach Meets and Action Research Projects to focus on your own pedagogical interests and develop as 'experts' in a particular field who can support others, encourage collaboration, dialogue about pedagogy and build leadership capacity.

Professional Learning Visits and External CPD: opportunities from external 'experts' and sharing of best practice in the local community and beyond
Developing and Enhancing Courses for Middle and Senior leaders, available when you are ready to support your next steps in your career to secure excellent leadership.