



**THE BRIDGE  
FEDERATION**  
BUILT ON CHRISTIAN VALUES

## **SCHOOL COMMUNITY CODE OF CONDUCT POLICY**

In our schools that belong to The Bridge Federation we are very fortunate to have supportive and friendly school communities. Our school communities recognise that educating children is a process that involves partnership between home and school and understand the importance of good working relationships to equip children with the necessary skills for adulthood. For these reasons we welcome and encourage the school communities to participate fully in the life of our schools.

The purpose of this policy is to provide a reminder to the school communities about expected conduct so that we can work together to ensure a safe and positive school environment for our children with respect and concern for others.

This guidance supports implementation of the Home-School Agreement. We expect the school communities to show respect and concern for others by:-

- supporting the respectful ethos of our schools by setting a good example in their own speech and behaviour towards all members of the school communities.
- working together with teachers for the benefit of children. This includes approaching the schools to resolve any issues of concern and to discuss and clarify specific events in order to bring about a positive solution.
- reinforcing the schools' policy on behaviour; which can be found on the school website.
- respecting the learning environment appropriately (both in school and off site).
- parking with consideration and respect for others when delivering and collecting children from school.

In order to support a peaceful and safe school environment, the schools do not tolerate:-

- disruptive behaviour which interferes with the operation of a classroom, an office area or any other part of the school grounds
- using loud and/or offensive language or displaying temper
- threatening harm or the use of physical aggression towards another adult or child. This includes approaching someone else's child in order to discuss or chastise them and physical punishment against your own child on school premises. (Some actions may constitute an assault with legal consequences)
- damaging or destroying school property
- abusive, threatening, malicious or inflammatory emails, phone or social network messages
- smoking and consumption of alcohol or other drugs or accessing the school site whilst intoxicated

The above behaviour on school premises will be reported to the appropriate authorities and Governors may prohibit an offending adult from entering the school grounds, to safeguard our school communities. Social media websites are being used increasingly to fuel campaigns and complaints against schools, headteachers, school staff, and in some cases other parents/pupils. The Bridge Federation considers the use of social media websites in this way as unacceptable and not in the best interests of the children or the whole school communities.

Any concerns you may have must be made through the appropriate channels by speaking to the Class Teacher, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that school staff are made aware of defamatory or continuing negative comments on social media about the school, the Headteacher or Chair of Governors will make contact with those involved to try to address the issue and to offer to work with them to resolve the problem.

In the event that any member of our school community is found to be posting libellous or defamatory comments on Facebook or any other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The schools will also expect that such comments are removed immediately.

In serious cases the schools will also consider their legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly, is the issue of cyber bullying and the use by any member of the school community to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying.

We trust that the school communities will fully support this Code of Conduct.

**Approved by The Bridge Federation Governing Board – September 2018**

**Due for review September 2021**