

Career Development Institute (CDI) Framework for Careers, 17 Areas of learning

Year 11		
STEP INTO THE FUTURE		
CDI Learning-Outcomes for Students ages 15/16	Step up meets CDI L-Os	STEP UP meets Gatsby
Section 1: Developing yourself through careers, employability and enterprise education		
1. Self-awareness Describe yourself, your strengths and preferences	YES	3
2. Self-determination Be able to focus on the positive aspects of your wellbeing, progress and achievements	YES	3
3. Self-improvement as a learner Explain how you are benefitting as a learner from careers, employability and enterprise activities and experiences	YES	3
Section 2: Learning about careers and the world of work		
4. Exploring careers and career development Describe different explanations of what careers are and how they can be developed	YES	2
5. Investigating work and working life Give examples of different kinds of work and why people's satisfaction with their working lives can change	YES	2
6. Understanding business and industry Give examples of different business organisational structure	NO	5
7. Investigating jobs and labour market information (LMI) Be aware of what labour market information (LMI) is and how it can be useful to you	YES	5
8. Valuing equality, diversity and inclusion Identify how to stand up to stereotyping and discrimination that is damaging to you and those around you	YES	3

9. Learning about safe working practices and environments Be aware of the laws and bye-laws relating to young people's permitted hours and types of employment; and know how to minimise health and safety risks to you and those around you	NO	4
Section 3: Developing your career management, employability and enterprise skills		
10. Making the most of careers information, advice and guidance Identify your personal networks of support, including how to access and make the most of impartial face-to-face and digital careers information, advice and guidance services	YES	2
11. Preparing for employability Recognise the qualities and skills you have demonstrated both in and out of school that will help to make you employable	YES	4,5,6
12. Showing initiative and enterprise Recognise when you are using qualities and skills that entrepreneurs demonstrate	YES	4,5,6
13. Developing personal financial capability Show that you can manage a personal budget and contribute to household and school budgets	YES	3
14. Identifying choices and opportunities Know how to identify and systematically explore the options open to you at a decision point	YES	2
15. Planning and deciding Know how to make plans and decisions carefully including negotiating with those who can help you get the qualifications, skills and experience you need	YES	3
16. Handling applications and interviews Know how to prepare and present yourself well when going through a selection process	YES	3
17. Managing changes and transitions Show that you can be positive, flexible and well-prepared at transition points in your life	YES	7